

You're 1 in a minion



LITTLE MINIONS' ACADEMY (PTY) LTD

65 Walker Avenue, Discovery

PO Box 7071, Ansfere, 1711

Tel (+27) 11 674 0073, Fax (+27) 86 532 0716

Cell (+27) 76 067 4953

E-mail: littleminionssa@gmail.com

Discipline Policy

At Little Minions Academy, children learn through play, and our goal is to maintain a safe and orderly environment in which your child can learn. Therefore, we place a great emphasis on encouraging appropriate behaviour of children to help them develop self-control, self-confidence, and self-discipline. An effort is made to help children understand why some behaviours are not acceptable, and suggestions for more desirable behaviours are offered. The rules are posted in the classroom and reviewed often with children.

Classroom rules children are expected to follow are:

- 1) Be safe by keeping your hands, feet, and objects to yourself
- 2) Be respectful and kind to others
- 3) Be responsible for yourself and your play area
- 4) Be a good listener especially to your teacher

To ensure the safety of all participants and staff, the Little Minions Academy Pre-school staff will implement a positive discipline program (positive reinforcement). Children involved in our program are expected to follow the rules and direction of the preschool staff. The following are guidelines used when disciplinary action becomes necessary due to unacceptable behaviour. Severe behaviour will be addressed by the Preschool Principal.

- 1) Positive redirection
- 2) Verbal warning for specific unacceptable behaviour.
- 3) Separation from group with a warning of future consequences for repeated behaviour.
- 4) Separation from group with a warning and write-up for repeated behaviour.
- 5) Separation from group with a call to parent or guardian and write-up.
- 6) Parent/Guardian meeting to discuss corrective action and consequences for future incidents.
- 7) Suspension – one to two days from the program.
- 8) Repeated aggressive/ inappropriate behaviour with one to three suspensions will result in removal from the program with approval from the Preschool Lead Instructor and Principal.